

Anti-Bribery and Corruption Policy

Commitment

One Click Handling is committed to conducting all business operations with integrity, transparency, and in full compliance with UK legislation, including the Bribery Act 2010. We maintain a zero-tolerance approach to bribery and corruption in any form, whether direct or indirect, across all aspects of our operations and supply chain.

Scope

This policy applies to all employees, contractors, agency staff, and any third parties acting on behalf of One Click Handling. It covers all business dealings, including procurement, customer engagement, subcontractor management, and interactions with public officials.

Principles

- **Prohibition of Bribery:** No employee or representative shall offer, give, request, or accept any bribe, facilitation payment, or improper advantage.
- **Gifts & Hospitality:** Any gifts or hospitality must be modest, proportionate, and transparently recorded. Excessive or inappropriate benefits are strictly prohibited.
- **Third-Party Integrity:** We expect all suppliers, subcontractors, and partners to operate with the same ethical standards. Due diligence checks are carried out to ensure compliance.
- **Training & Awareness:** Through our partnership with Atlas Citation, employees receive structured training on the Bribery Act 2010, ethical conduct, and compliance awareness. This ensures staff understand their responsibilities and the consequences of non-compliance.
- **Reporting & Whistleblowing:** Employees are encouraged to report any concerns or suspected breaches through established reporting channels. Reports will be investigated promptly and confidentially, with protection against retaliation.

Compliance & Enforcement

Breaches of this policy will be treated as a serious disciplinary matter and may result in termination of employment or contract, as well as potential legal action.

Continuous Improvement

We regularly review and update our anti-bribery and corruption measures to reflect changes in legislation, industry standards, and best practice. Atlas Citation supports this process by providing ongoing compliance guidance and training modules.

www.oneclickhandling.co.uk

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